

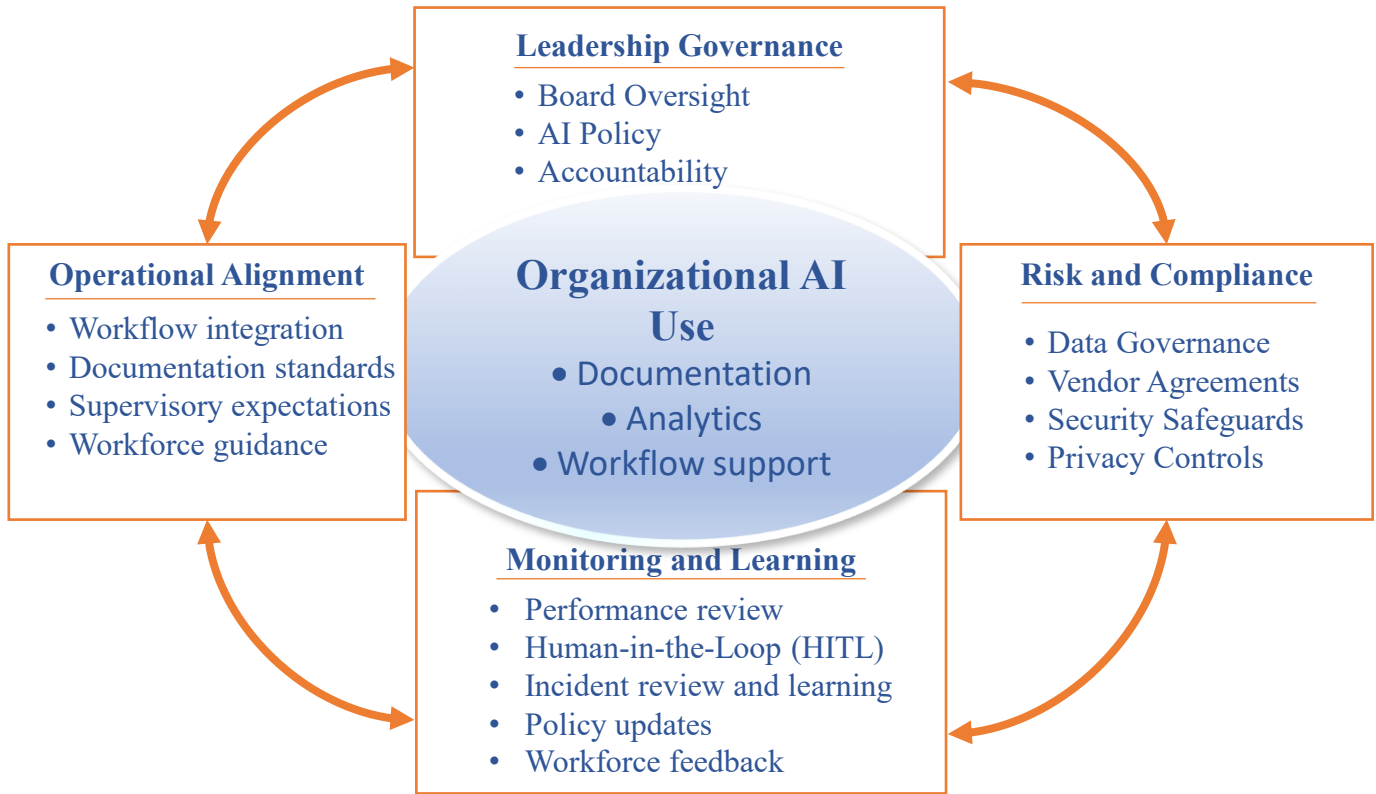
AI Governance & Human Oversight Framework

A Leadership Governance Reflection Tool for Nonprofit Healthcare Organizations

This framework helps nonprofit healthcare leaders align governance, operations, risk management, and monitoring when implementing AI tools.

AI tools should operate within governance structures that protect clinical judgment, workforce clarity, and organizational accountability.

AI Governance Operating Cycle



Key Questions for Leadership Teams

Governance

Who oversees AI use and Policy?

Operations

How are AI tools integrated into clinical workflows?

Human Oversight

How is professional judgment protected when AI is used?

Organizational AI Governance Maturity

Level 1: INFORMAL USE

Ad hoc AI experimentation

Level 2: AWARENESS

Basic understanding with no clear policies

Level 3: STRUCTURE GOVERNANCE

Defined policies and oversight

Level 4: OPERATIONAL INTEGRATION

AI aligned with governance and organizational strategy

Leadership Insight

Access to AI does not equal organizational authorization

Responsible use requires alignment across:

- **Governance**
- **Operations**
- **Human Oversight**

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For more information about AI Readiness Assessment Contact

<https://cardinalai.us/6-pillars-of-ai-readiness-workshop-sign-up/>

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